



## **AUDIT COMMITTEE INTERNAL RULES**

(as amended by the Board of Directors on 14 March 2023)

### **1. Membership**

The Audit Committee (hereinafter referred to as the "Committee") shall consist of at least three members, including a Chairman, all appointed by the Board of Directors from among the Directors of ALSTOM upon the recommendation of the Nominations and Remuneration Committee. The term of office of a member of the Committee shall not exceed his or her term of office as a Director. The Board of Directors can, at any moment, revoke a member's membership to the Committee.

At all times, at least two thirds of the Committee's members must be independent Directors, and an independent Director must chair the Committee. The criteria according to which a Director's independence is qualified are determined by the Board of Directors upon recommendation of the Nominations and Remuneration Committee in accordance with corporate governance principles that the Company abides by.

The members of the Committee must have the financial management or accounting expertise that is necessary for effectively carrying out their duties and shall have access upon request to all information regarding financial and operational matters specific to the Company and the Group. In compliance with applicable French legal provisions, at least one member of the Committee must have specific expertise in financial, accounting matters or legal audit and be independent.

A Committee member cannot be a corporate officer of the Company with executive duties.

### **2. Duties**

Acting under the authority of the Board of Directors, the general purpose of the Committee is to assist the Board of Directors in overseeing issues relating to the development and management of financial and extra-financial accounting information. In particular, the Committee is responsible for monitoring (i) the process according to which the financial and extra-financial information is developed, (ii) the efficiency of internal controls and risk management systems, (iii) the legal auditing of annual account statements and consolidated account statements as carried out by the external auditors, and the independence of such external auditors.

The Committee monitors in particular: (i) the regularity, truthfulness and fair view given by the financial statements of the Company and other related financial and extra-financial information or reports sent to the shareholders, the public and stock exchanges authorities; (ii) the Company's compliance with applicable legal and regulatory requirements related to financial and extra-financial information and (iii) the successful operation of the Company's internal audit function.

In fulfilling its role, the Committee is responsible for the following:

- to review the scope of consolidation and examine all draft consolidated and corporate financial statements and related reports which will be submitted to the Board for approval as well as the additional report by the external Auditors and to discuss them with Management and the external auditors;

- to review with Management and the external auditors the generally accepted accounting principles used in the preparation of the accounts including the review of alternative accounting principles, as well as any change in accounting principles, methods or rules while monitoring that such principles are still relevant;
- to examine and monitor the production process and the treatment of financial and extra-financial accounting information used in the preparation of account statements;
- to evaluate the validity of the methods chosen for processing significant transactions as well as those transactions through which a conflict of interest could have occurred;
- to examine Management's presentation on risk exposure (including among others, legal risks and those of a social and environmental nature ) and significant off-balance sheet commitments and contingencies at the time of the Committee's review of the accounts;
- to review and evaluate at least annually, the efficiency of internal control procedures and risk management procedures in place, including those associated with the development and treatment of financial and extra-financial accounting information; the Committee monitors that the main risks are identified and managed, and that it is kept informed of their existence and status, it being specified that it shall, among others, receive the opinion of the Ethics and Compliance Committee on the risk map concerning ethics and compliance and on the procedures in place for preventing the identified risks;
- to examine and review, on an annual basis, the organization and operation of the internal audit of which Charter is brought to its attention; the Committee approves the internal audit program, monitors its development and the results of its plans of action;
- to review with the external auditors the nature, scope, and results of their audit and work performed, and to review their comments and suggestions, in particular those relating to internal control and risk management procedures, to accounting practices and to the internal audit program;
- to lead the call for tenders procedure associated with the selection of external auditors and provide the Board of Directors with a recommendation on the external auditors proposed for appointment / renewal by Shareholders at the General Shareholders' Meeting and on the amount of fees that the Company intends to pay them;
- to approve the External Audit Charter governing relations with the external auditors and examine, on an annual basis, the amount of the fees paid by the Group to the networks to which such external auditors belong, including fees that relate to non-audit service fees as authorized by European Regulation n°537 / 2017 of 16 April 2014 and French law;
- to see to the external auditors' independence, to examine with them, if applicable, the risks that are impacting such independence and the safety measures undertaken to mitigate these risks and grant its prior approval to any services as referred to in the above paragraph (any other services being excluded).

The Committee shall also perform any other activities as the Committee or the Board of Directors deems necessary or appropriate. The Committee may seek any assistance it may deem necessary.

### **3. Operating procedures**

The Committee shall meet at least three times a year at the convocation of its Chairman or the Chairman of the Board of Directors, upon reasonable previous notice or without delay in case of urgency. In addition, each member may propose a meeting if he sees the need to discuss particular matters. Convening of the Committee may be done by any means, including verbally.

A quorum of at least half of the members present is required for a Committee Meeting to take place.

The Chairman of the Committee shall appoint a Secretary of the Committee.

Materials related to the matters on the Meeting's agenda are to be provided to the members of the Committee sufficiently in advance of the Meeting and, if appropriate, at least two days prior to the Board Meeting taking place after such Committee Meeting, to allow the Committee's members to carry out their review.

The Committee meets the Chief Financial Officer, the General Counsel, the VP Group Accounting and Finance Shared Service Centers, the VP Group Business Performance, the VP ERM, Internal Audit and Internal Control, the VP Treasury and Financing and any other senior officers of the Group it may deem necessary, under the conditions it sets forth and, if it deems necessary, without the presence of Management.

The Committee hears the External Auditors without the presence of Management and any other senior officer of the Group according to a frequency it determines.

At its sole discretion, the Committee shall have authority to retain such outside independent counsel, experts and other advisors as it deems appropriate, while expenses associated with the use of this authority will be borne by the Company.

The Committee may request all information as well as any training necessary to the completion of its duties.

The external Auditors shall be present at all of the meetings, unless otherwise decided by the Committee.

Meetings of the Committee may be held in person or through any other means (telephone or videoconference; exchange of documents by mail, telecopy or by electronic transfer) which permit the agenda and preliminary documents to be transmitted to members; the list of participants to be drawn up; and which permit members to exchange opinions and to establish the Committee's recommendations, conclusions and comments.

The Committee's recommendations, conclusions and comments are decided by the majority of these Committee members attending the meetings, each member holding one vote. In the event that votes are equally shared, the Chairman will cast the deciding vote.

The minutes of Meetings shall be prepared by the Secretary of the Committee for approval of the Chairman of the Committee and the other members of the Committee. Once approved, the Secretary shall keep the minutes of the Committee Meetings which are at the disposal of the members of the Board of Directors.

#### **4. Report to the Board**

The Chairman of the Committee or the member designated by the Committee when the President is unable to attend shall, on a regular basis, submit a summary describing the performance of the Committee's duties and its recommendations, conclusions and comments to the Board of Directors and its Chairman. The Committee must inform the Board as soon as possible whenever it encounters a problem.

A formal and externalized evaluation of the functioning of the Committee is done at least once every three years and, in any case, the Board of Directors dedicates once a year an item of its agenda to the review of its functioning and the one of all the Committees.

The Committee shall review at least annually the adequacy of these rules and submit any proposed amendment to the Board of Directors for approval.

A summary of the activity of the Committee during the elapsed year is included in the Company's annual report and is presented to the annual shareholders meeting.